

Job Title: Science + Technology Studio Leader

Years of Experience: 10+

Location: Dallas, TX

Job Description: SmithGroupJJR is an international idea-oriented design firm that is committed to creating inspiring places that enrich the human spirit. We believe that extraordinary projects are created when the design process is based on the principles of exploration, experimentation, innovation, sustainability, research, and collaboration. Our expertise in providing thoughtful and innovative solutions keeps SmithGroupJJR at the forefront of architectural, engineering and planning firms around the world. According to the 2015 Building Design + Construction magazine "Giants" ranking, SmithGroupJJR is the 7th largest architecture/engineering firm in the U.S.

SmithGroupJJR is looking for a Science and Technology Studio Leader for our Dallas office. Our practices offer local and national projects of all sizes including opportunities with our other offices. We are seeking a highly creative, ambitious and experienced Architect who is interested in setting a new architectural standard through the leadership of a growing practice that has a tradition of excellence.

Job Purpose: Leadership of the collective success and development of the Dallas Science and Technology Studio. Build the practice; promote Design Excellence through a holistic and collaborative approach to design and the practice; and to manage the day to day operational requirements of the Science and Technology Studio.

Working with us, you will:

- Consistently exhibit and demonstrate a commitment to SmithGroupJJR core values - Collaboration, Creativity, Community, Integrity and the Environment.
- Provide leadership and management necessary for the continuing development of the studio consistent with SmithGroupJJR's strategic themes of: growing the firm, building expertise and designing holistically.
- Clearly demonstrate a high degree of self-awareness, self-management, social awareness and relationship management skills.
- Develop and implement strategic objectives in concert with the corporate practice balanced score card and the office objectives.
- Be responsible for making sure the studio objectives are met.
- Develop and implement studio budget in concert with the office budget.
- Work with the Office Director and the Director of Operations to ensure that revenue and project performance targets are achieved and studio issues are addressed.
- Work closely with Business Development, Marketing and Disciplines to effectively market our services.
- Provide leadership on projects as the Principal-in-Charge and/or Project Manager.
- Be actively involved in projects through all phases, from initial client contacts through marketing pursuits, sales efforts, contract negotiations, project kick-off, feasibility studies, strategic planning, master planning, programming, conceptual studies, schematic, design, design development, construction documentation, bidding and award, construction administration, move-in, follow-up and on-going client relationship maintenance.
- Work with discipline leaders and staff assuring the technical, administrative and schedule targets are met.
- Lead/coordinate communication efforts within assigned studio and between other studio leaders.

- Provide input on staff including recommendations on recruiting, disciplining and dismissal of staff; salary and bonus recommendations; principal and associate nominations and year end and/or other distributions.
- Participation in national practice forums, and presentations at regional and national conferences.
- Contribute to thought leadership initiatives that support Science and Technology Practice and Studio • Actively involved in community activities that support the goals and objectives of SmithGroupJJR.

An ideal candidate has:

- 15+ years related experience preferred and/or training (or equivalent combination of education and experience) in the AE Industry.
- Demonstrated ability to consistently win work and assist teams in profitably delivering design excellence and client satisfaction.
- A strong portfolio, the ability to have a lead role in client relationships, design and team leadership.
- Strong leadership abilities in the areas of business development, professional and civic involvement.
- Successful track record of winning work in the following area: Science teaching and R & D facilities for University clients - Top 100 R & D funded Universities, and at least one of the following”
 - o R & D facilities for Government clients - DoE, EPA, NIH, DoD, NASA, FDA, USDA, etc..
 - o R & D facilities for Corporate clients - Biotechs, Biological, Automotive, Agriculture, Chemical
 - o R & D facilities for Independent organizations - Scripps, City of Hope, NSF International
 - o R & D facilities for International clients
 - o Developers/GC/other
- Minimum professional degree in Architecture, Interior Design, Engineering or equivalent combination of related experience and/or training.
- Requires registration as a licensed architect.
- LEED® Accreditation (or must be in the process of achieving); membership in professional organizations such as AIA desirable.

SmithGroupJJR offers competitive compensation and an excellent benefit package, including 401(k) and tuition reimbursement. We offer three weeks of paid time off within the first year of employment, with the option of purchasing additional time off, and eight paid holidays. We also offer an alternative work schedule that provides employees with an additional fourteen to fifteen days off per year (usually Fridays) to help with work/life balance.

Interested in joining us? Get started today by [clicking the link.](#)

EOE M/F/D/V